MASSACHUSETTS WORKFORCE DEVELOPMENT SYSTEM

MassWorkforce Issuance

Workforce Issuance No. 11-64

□ Policy ☑ Information

To: Chief Elected Officials

Workforce Investment Board Chairs Workforce Investment Board Directors

Title I Administrators Career Center Directors Title I Fiscal Officers

cc: WIA State Partners

From: George Moriarty, Director

Department of Career Services

Date: October 7, 2011

Subject: Changes in MOSES Version 32.0

Purpose: To provide Local Workforce Investment Boards, One-Stop Career Center

Operators and other local workforce investment partners with information

regarding the new features included in MOSES Version 32.0 that will be released

to users when they sign onto MOSES on Thursday, October 13, 2011.

Background: MOSES version 32.0 incorporates several updates to the job seeker record and

other areas of MOSES. Highlights include: revised Selective Service options; elimination of WIA program hard exits; requirement that job seekers identified as dislocated workers have the work experience tab completed; modifications to the CAP program tab; the addition of 125 new occupations; the removal of all ARRA program references; and additional modifications to Job Seeker records, Employer records and the Events tab. Some of these changes are in response to findings or recommendations from recent DOL reviews of data validation and overall

program and reporting processes.

Details are provided below.

Action

Required: IT Coordinators, MOSES Local Experts and One-Stop Career Center Managers

should ensure that all MOSES users in their local areas have copies of this

document, Changes in MOSES Version 32.0.

Inquiries: Questions about the MOSES application should be directed to the MOSES Help

Desk at 617-626-5656.

Description of Changes in MOSES Version 32.0

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- b. Barriers tab: Youth Requiring Assistance has a text box to fill in.
- c. Work Experience tab: End / Dislocation Date (re-named)
- d. 125 New Occupations added
- e. All American Recovery & Reinvestment Act (ARRA) references removed
- f. Testing: 3 new Categories added
- g. Program Eligibility changes: Selective Service options updated
- h. Program Exits: Hard Exits (manually done by staff) no longer allowed. Exits will be done through 90 day Auto exit protocol.

II.) MOSES Staff View Changes for Employers

- a. Employer Advance Search: now has "To / From Dates"
- b. Employer Search: Cities now separate field, can sort by City / Town.
- c. Talent Quest Icon updated to Job Quest Icon
- d. Programs and Benefits tab: New buttons on Programs; defaults to your Career Centers Employer Programs not all Career Centers
- e. Employer Job Orders: no more American Recovery & Reinvestment Act (ARRA) references.
- f. Job Orders: All entered information in Job Order will populate Job Seeker Employment Services postings.
- g. Federal Contractor Flag will show for all Federal Contractors being down loaded from Job Central .
- h. 125 new Occupations

III.) MOSES Staff View Changes for Events

- a. In Participant listing of attendees: New Icon
- b. Event Categories updated
- c. Ability to Delete Non-MOSES applicants
- d. Increased size of Event Description to 1,000 characters
- e. Increased size of Event Location: Other to 1,000 characters

IV.) MOSES Staff View Changes for Training (and Courses)

a. Course Approval Status: Displays only Course Approvals / Denials / Inactives of 1 year or less in Approval area.

V.) MOSES Staff View Changes for Rapid Response

a. Layoff Aversion added to Status table. Able to use it for Search; Advance Search; and Rapid Response Records.

VI.) MOSES Staff View Changes for CAP / RES Program

- a. Three (3) new Goal Types added.
- b. New Print screen detail.
- c. Goal of Register in Job Quest can not be Attained if Job Seeker does not have JQ icon / Job Quest registration validated.
- d. Pop Up Tweak on REA Review.

VII.) MOSES Staff View Changes for Trade

a. New pop ups when separation date not within the petition impact and expiration date.

VIII.) MOSES Staff View Changes for Scanned Documents

a. Updated files most documents now retrievable and viewable

IX.) MOSES Staff View Changes for JobQuest

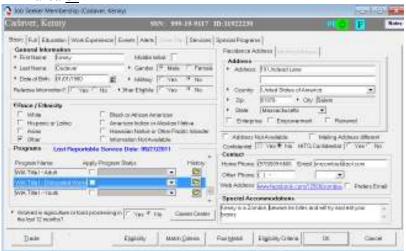
a. Job Seekers in MOSES will have JobQuest (JQ) icon no matter when they register in Job Quest.

Description of Changes in MOSES Version 32.0

I.) MOSES Staff View Changes for Job Seekers

a. <u>Dislocated Workers require Work Experience tab to be filled out</u>

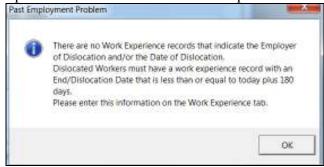
a. When Selecting Dislocated Worker either on the Basic tab – Programs area or



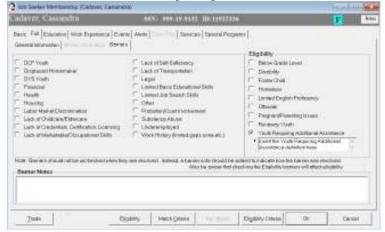
b. On the Full Tab



c. A pop up appears. Dislocated Workers need to have their Work Experience filled out on the Work Experience tab.



- b. Barriers tab: Youth Requiring Assistance has a text box to fill in
 - a. On Barriers tab when using the locally defined Youth Requiring Additional Assistance is selected a text box appears, the staff will be required to put their local workforce investment boards approved definition of Youth Requiring Additional Assistance barrier.

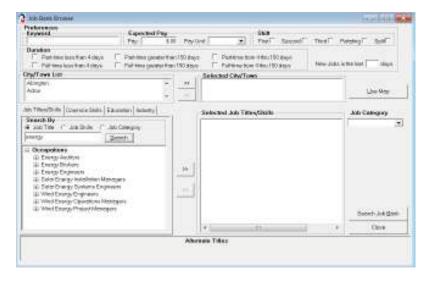


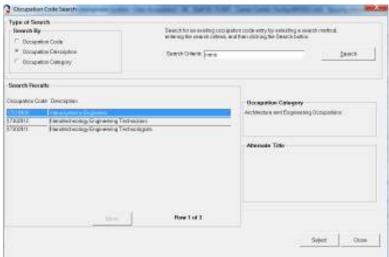
c. Work Experience tab: End / Dislocation Date (Re-named)

a. End date updated to End / Dislocation Date.



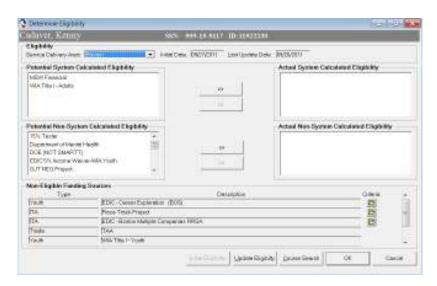
- d. 125 New Occupations Added
 - a. 125 New Occupations have been added to Occupation table. Will display occupations in: Job Bank Browse; Job Seeker Work Experience (Occupations); Rapid Response Record Details; and Trade Participant record. (Below are a few samples.)

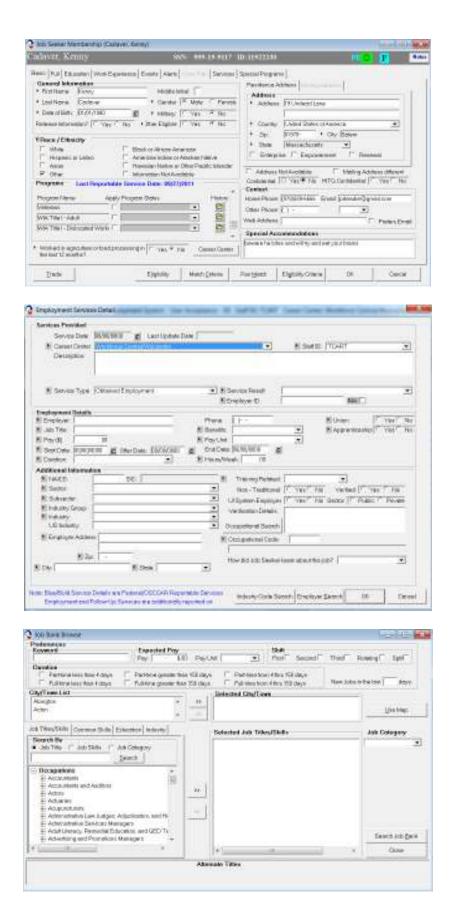




e. American Recovery & Reinvestment Act (ARRA) references removed

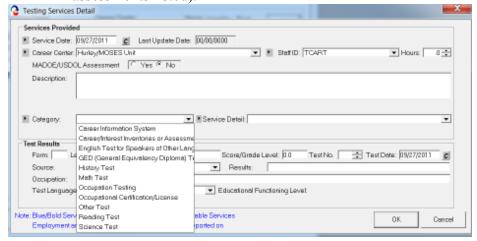
a. All ARRA references have been removed from MOSES. Program funding ended June 30, 2011. No longer in: Job Seeker Services – Employment; Job Seeker – Eligibility; Job Seeker Basic tab Programs; and Job Bank Browse. Customer participation in ARRA programs will still display on General Services. (Below are a few samples.)





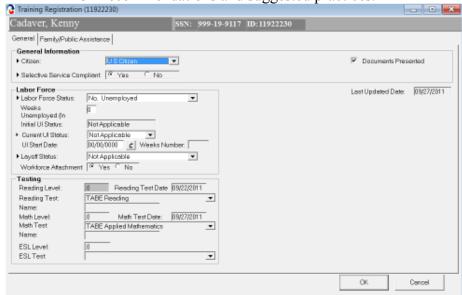
f. Testing: 3 new Categories Added

 a. Three new Categories added to Job Seeker – Testing tab. History (MCAS); Science (MCAS); and Career Information System (with all CIS assessments listed).

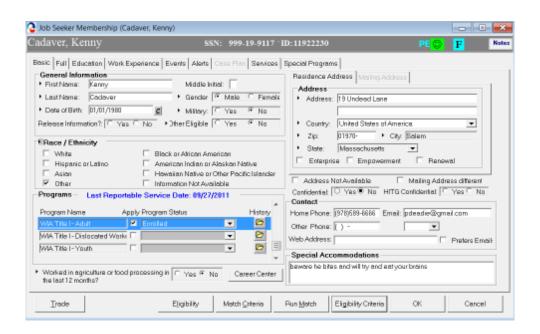


g. Program Eligibility changes: Selective Service options Updated

a. Selective Service is now only a Yes or No required field to conform to DOL recommendations and suggested practices.



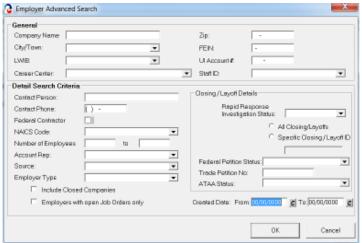
- h. <u>Program Exits: Hard Exits (manually done by staff) no longer allowed. Exits will be done through 90 day Auto exit protocol</u>
 - a. Hard exits (those that staff uncheck the Apply box) are no longer allowed, and therefore attempts to uncheck the Apply box will do nothing. Exits conform to 90 Day Auto Exit process and policy.



II.) MOSES Staff View Changes for Employers

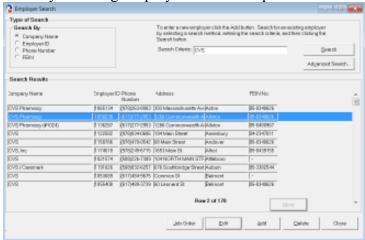
a. Employer Advance Search: now has "To / From Dates"

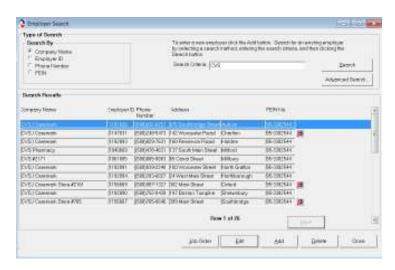
a. Employer Advanced Search now allows a search for employers whose records were created within a certain time frame.



b. Employer Search: Cities now separate field, can sort by City / Town

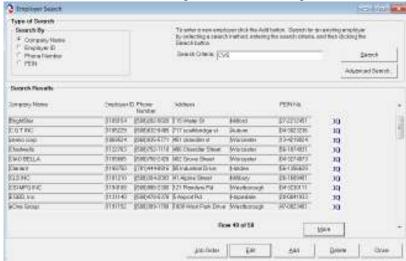
a. On Employer Search results the City/Town will be a separate field for sort ability. Making Employers with multiple locations easier to find.



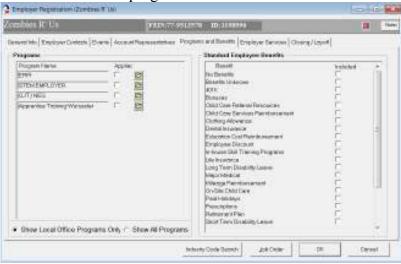


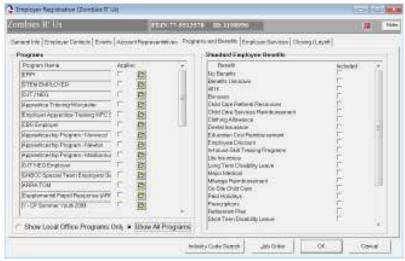
c. Talent Quest Icon updated to Job Quest Icon

a. Converted old Talent Quest icon to Job Quest icon

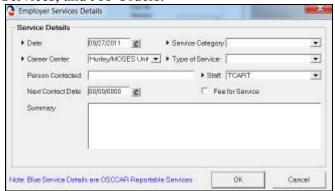


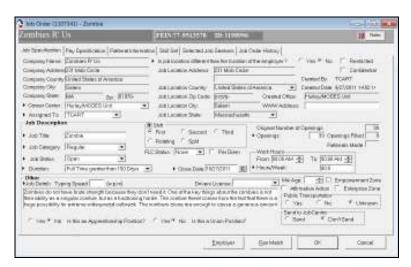
- d. <u>Programs and Benefits tab: New buttons on Programs; defaults to your Career Center Employer Programs not all Career Center</u>
 - a. Employer Programs and Benefits tab will now display the local career center office programs as the default. Select "Show All Programs" if you wish to see all programs at all career centers.



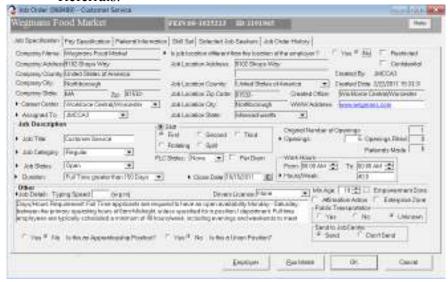


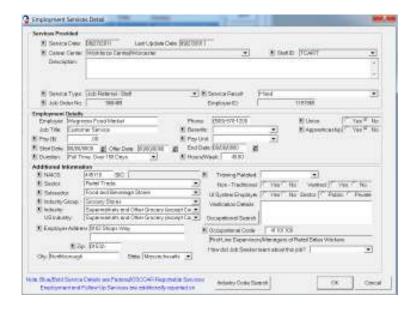
- e. <u>Employer Job Orders: no more American Recovery & Reinvestment Act</u> (ARRA) references
 - All ARRA references have been removed from MOSES. Program funding ended June 30, 2011. No longer in: Employer - Employer Services; and Job Orders.





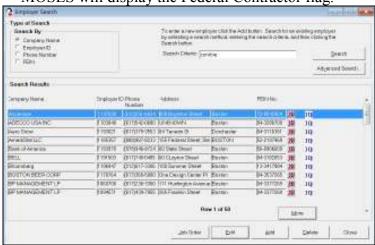
- f. <u>Job Orders: All entered information in Job Order will populate Job Seeker Employment Services postings</u>
 - a. Job Order data entry will pre-populate Job Seeker Employer Service Referrals.





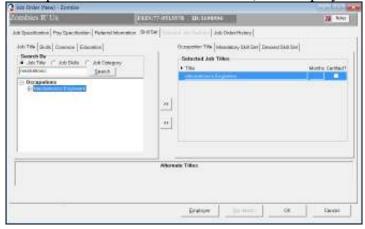
g. <u>Federal Contractor Flag will show for all Federal Contractors being downloaded</u> <u>from Job Central</u>

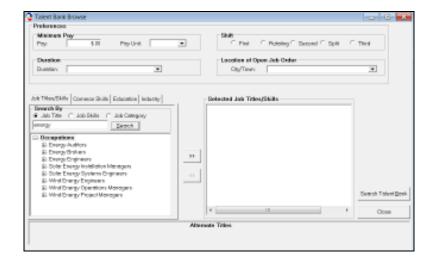
a. Federal Contractor Employers from the nightly batch from Job Central to MOSES will display the Federal Contractor flag.



h. 125 new Occupations

a. 125 New Occupations have been added to Occupation table. Will display occupations in: Talent Bank Browse; and Employer Job Orders.

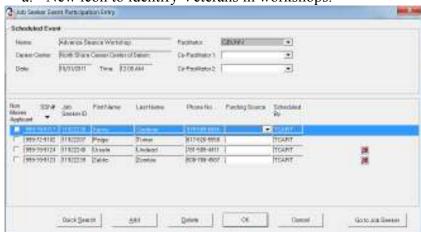




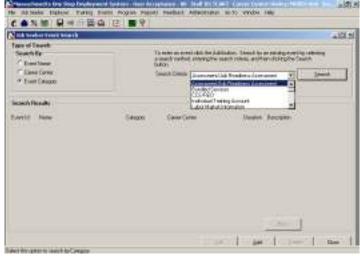
III.) MOSES Staff View Changes for Events

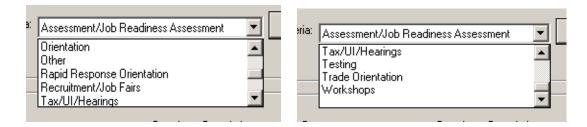
a. In Participant listing of attendees: New Icon to Identify Vets

a. New icon to identify Veterans in workshops.



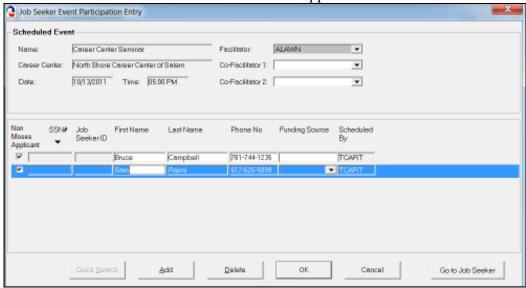
- b. Event Categories updated
 - a. Updated and simplified Event Category names. This change is also reflected in Job Quest for Job Seekers searching for workshops and events.





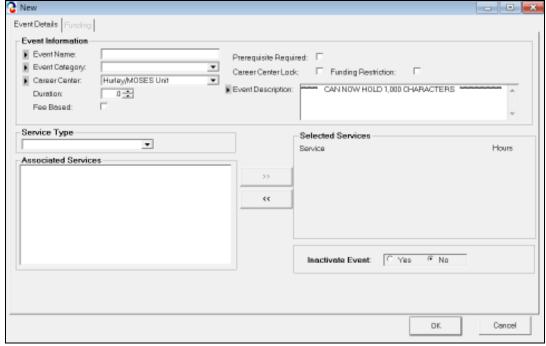
c. Ability to Delete Non-MOSES applicants

a. Can now delete Non-MOSES Applicants.



d. <u>Increased size of Event Description to 1,000 characters</u>

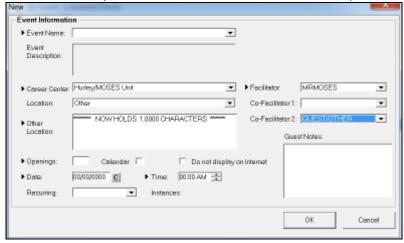
a. Event Description box increased to 1,000 characters. (Ideal for Job fair information.)



e. <u>Increased size of Event Location</u>: Other to 1,000 characters

a. Event - Location - Other - Other Location box increased to 1,000

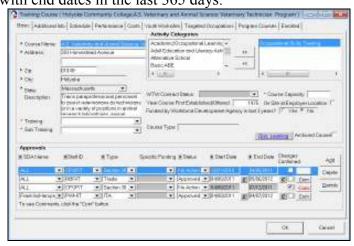
characters. (Ideal for off site Job Fair information.)

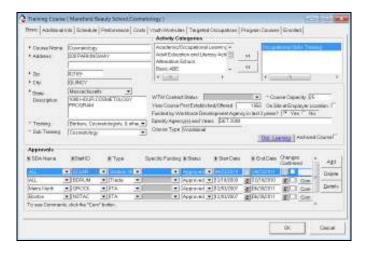


IV.) **MOSES Staff View Changes for Training (and Courses)**

a. Course Approval Status: Displays only Course Approvals / Denials / Inactives of 1 year or less in Approval area.

> a. Course Approval section will only display approvals /denials / actions with end dates in the last 365 days.



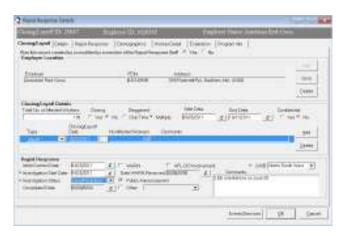


V.) MOSES Staff View Changes for Rapid Response

a. <u>Layoff Aversion added to Status table</u>. <u>Able to use it for Search; Advance Search; and Rapid Response Records</u>.

a. New Investigation Status added to Rapid Response. Layoff Aversion.

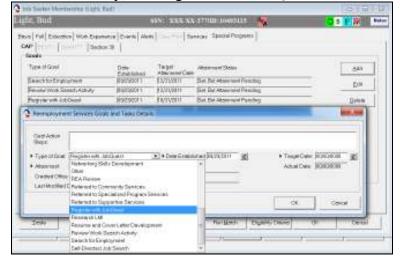




VI.) MOSES Staff View Changes for Job Seeker CAP tab

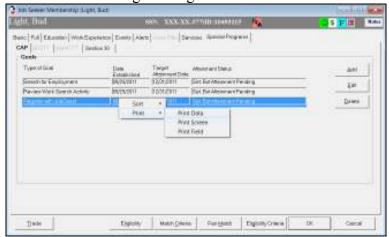
a. Three (3) new Goal Types added.

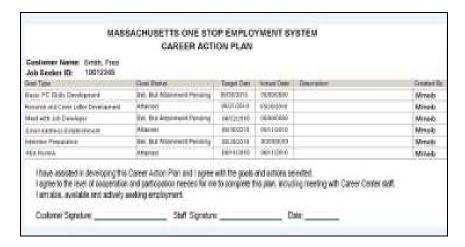
a. 3 new Goal Types added: Search for Employment; Review Work Search Activity; and Register with Job Quest.



b. New Print screen detail.

a. Print data option will generate print with job seeker goals and signature area for them to sign and agree to.





- c. Goal of Register in Job Quest can not be Attained if Job Seeker does not have JQ icon / Job Quest registration validated.
 - a. For participants who have the goal of "Register with Job Quest", the "Set, but Attainment Pending" status can not be changed to "Attained", if the JQ icon is not on the record.



d. Pop Up Reminder on REA Review.

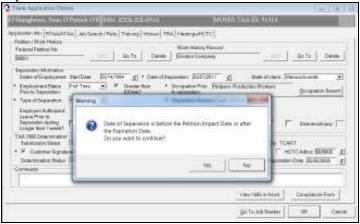
a. When changing status of "REA Review" from "Set, but Attainment Pending" to "Attained", Pop Up now lists 3 updated criteria reminder for attainment.



VII.) MOSES Staff View Changes for Trade

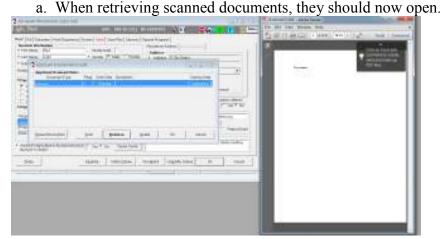
a. New pop ups when separation date not within the petition impact and expiration date.

a. Pop up to say Date of Separation is not within the petitions impact or expiration date.



VIII.) MOSES Staff View Changes for Scanned Documents

a. <u>Updated files, most documents are now retrievable and viewable</u>



IX.) MOSES Staff View Changes for JobQuest

a. <u>Job Seekers in MOSES will have JobQuest (JQ) icon no matter when they register</u> in Job Quest.

a. The JobQuest icon will display on the Job Seeker record regardless of the date of registration in JobQuest. (Prior to this build, only Job Seekers created in JobQuest got the icon.)

